

Meeting Date: 24/10/13 : Meeting Called by: HL Meeting Lasted \_\_\_\_\_ Minutes

Ad-Hoc Meeting - Ad-Hoc Meeting  
**#46524 Ad-Hoc Meeting**

VST

VANDAGRAPH

VIAMED

<input type="checkbox"/> Catherine Spence	<input type="checkbox"/> Catrin Hird	<input type="checkbox"/> Claire Parker	<input type="checkbox"/> Derek Lamb	<input checked="" type="checkbox"/> Helen Lamb
<input type="checkbox"/> Jean Lamb	<input type="checkbox"/> John Lamb	<input type="checkbox"/> Jonathan Connor	<input type="checkbox"/> Keith Taylor	<input type="checkbox"/> Linda Shearing
<input type="checkbox"/> Lisa Leggoe	<input type="checkbox"/> Michael Green	<input type="checkbox"/> Michael Lamb	<input type="checkbox"/> Philip Crossley	<input type="checkbox"/> Robert Connor
<input type="checkbox"/> Ruth Hardaker	<input type="checkbox"/> Ryan Swaine	<input type="checkbox"/> Sophie Lines	<input type="checkbox"/> Steve Hardaker	<input type="checkbox"/> Steve Nixon

Shawn Phil was write up.

Report Provided By Phil and Signed.

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Explained most serious event Vicars had ever had.

Stated its as close to gross misconduct as you can get.

Phil agreed in most companies he would have been sacked on the spot.

will ~~not~~ give Phil a written warning.

Both Reports have been signed and agreed.

**Indecent on the 18<sup>th</sup> October 2013 Viamed Warehouse Initial report.,**



At 14:08 on the afternoon of the 18<sup>th</sup> October 2013 the Viamed Fire alarm activated, Everyone in the building was evacuated taking roughly 30-60 Seconds to meet up in the car park, Cause of the alarm was determined to be Real, and not a false alarm.

Philip Crossley then admitted that it was him who had set off the Fire alarm, and while the cause was not a Fire, it was in fact a Lithium Battery had burst into Flames/Smoke. The battery had been taken out side and the danger should have passed.

Upon re-entering the building to check, it was evident the back of the building was full of fairly thick smoke. The front of the warehouse was not so bad, how ever it did have an odour. The fire alarm was unable to be silenced,

All external doors and windows were opened and fans turned on to disperse the smoke/odour

After doing a quick cursory google search into the effects of lithium battery smoke, it was decided to keep the staff outside of the main warehouse, and all were sent for a coffee in the main offices.

During this time, it was discussed with Philip Crossley as to what had occurred. Philip explained he had brought into work a lithium battery of his own. removed the case to fix a faulty wire. It was also implied during the discussion that Philip was aware of the dangers of lithium battery.

As to why / how the battery then exploded is currently unknown.

After it was determined the smoke / odour would not clear immediately and with Viamed not dealing with this situation before it was decided to send home all warehouse staff, Both Michael Green and Philip Crossley were strongly urge to go to Airedale Hospital for a check-up.

Both refused.

Philip Crossley was under supervision until 5.00pm when Viamed had no right to keep him longer. Before Philip Crossley left the building he was informed he will have to produce a report on the indecent.

A meeting will now be arranged with Philip Crossley and Viamed management. As soon as can be arranged.

24.10.13

D. Crossley  
R. Green

44-10-13

New Text Document (2)

The battery was a brand new 14.4v lipo that I brought from home. It had a loose connection that I thought I can fix myself rather than returning the battery. The battery had a hard plastic case that I was carefully popping open with a screwdriver when I must have nicked one of the cells. It instantly started pouring smoke out and I realised it was going to get hot really quick so I put it in the stainless steel sink to stop it burning anything. I could have put the taps on to flush it with water but lithium reacts violently with water so it would probably have made things worse. It was smoking really badly by now so I decided it was best to get it out of the building so I grabbed something to pick it up with and took it out of the fire escape at the rear of the building and left it to burn itself out on the stone floor. The smoke had set the fire alarm off by this time so I had to make my way to the assembly point at the front of the building and explain to Derek what had happened.

24.10.13 PW Cw

24.10.13 DMS

26 -10-13 ycl

meeting with Phil Crossley  
26-10-13 10am

re disciplinary action ~~regarding~~  
incident on Friday 19-10-13 3pm  
where lithium battery was brought  
in from home and exploded in workshop.

Phil is supposed to be bringing a  
written report with him.

DL, HC, PC attending.  
HC called meeting as staff manager.

DL charging ass.

PC heat + smoke re flames  
took to sink then realise don't like water.

DL has report - ~~Phil~~ has report.

Both signed + dated.

PC was new + under warranty didn't want  
to wait as had 3 days off.

Most serious event in recent history + resulted  
in sending staff home.

No more home projects without permission.

Will be giving written warning  
if you had been a other member of staff  
you would have been sacked.  
But we want to keep you.

please don't do it again.  
we have to do it again.

Issue say no home projects

\* need lithium battery review.  
Research required.

battery bin issue



record pause stop

jump

bookmark

0% jump to position 100%

playback speed

volume