

Score:**Finished:** 09/10/25 17:25[View all workflow](#)**Welcome****1 question**

1. Do you want to re-use answers from an existing Modern Slavery Assessment?

Information about the business and its supply chains**7 questions**

1a. Please enter your organisation details.

- **Full name of your company**

VIAMED LIMITED

- **DUNS number**

228060240

- **Street**

15 Station Road, Cross Hills

- **Town or City**

Keighley

- **County or State**

West Yorkshire

- **Postcode**

BD20 7DT

- **Country**

United Kingdom - GBR

- **Date of registration in country of origin**

01/01/1976

- **Registered company number**

01291765

- **Registered VAT number**

GB287389593

- **Registered website address**

www.viamed.co.uk

1b. Do you want to complete this Modern Slavery Assessment for your organisation as a whole or for a specific contract?

- **Organisation as a whole**

For a specific contract

1c. Please select the relevant sector(s) that your organisation operates in.

- Human health and social work activities**
- Wholesale and retail trade**
- Other**
- **Please specify**

Medical Equipment Supplier

[+ View all](#)

1d. Are you a Small, Medium or Micro Enterprise (SME)?

- **Yes**

No

2. Which of the following members of your group structure are you completing this assessment on behalf of?

- My own organisation**

Immediate parent
Domestic parent
Global parent

3. Who is your organisation's main point of contact for this assessment?

- **First name**

Helen

- **Last name**

Lamb

- **Job title**

Director

- **Email**

helen.lamb@viamed.co.uk

- **Telephone**

01535 634542

4. Please enter the turnover that is listed within your most recent set of annual accounts.

- Turnover in GBP
2,670,989
- Provide the end date of these latest accounts
31/12/2024

Governance

8 questions

Policies, Procedures and Governance

3 questions

11. Does your organisation have policies that are relevant to the prevention of modern slavery?

- Yes and they are publicly available

Please upload relevant policies

File Name

Viamed Ltd Modern Slavery Statement.pdf

[Download](#)

File Name

Viamed Anti Bribery And Corruption Policy ID62368 (1).pdf

[Download](#)

File Name

Viamed Ltd Supplier Code of Conduct.pdf

[Download](#)

Yes but some/all are not publicly available

No

12. Do your organisation's modern slavery policies or codes include any of the following provisions? Tick all that apply.

- Adherence to local and national laws
- Freedom of workers to terminate employment
- Freedom of movement
- Freedom of association
- Prohibits any threat of violence, harassment and intimidation
- Prohibits the use of worker-paid recruitment fees
- Prohibits compulsory overtime

- Prohibits child labour**
- Prohibits discrimination**
- Prohibits confiscation of workers original identification documents**
- Provides access to remedy, compensation and justice for victims of modern slavery**
- None of the above

13. Does your organisation meet any of the following good practice in relation to its modern slavery policies? Tick all that apply.

- Policies are approved by senior management**
- Policies are available to workers in your organisation and communicated to them**
Policies are available to workers in your supply chain and communicated to them
- Relevant staff in your organisation are trained on these policies**
- High risk suppliers are required to adhere to your modern slavery policies as a contract condition**
High risk suppliers are trained on the relevant policies
- None of the above

Assessing and Managing Risk

6 questions

14. Have you assessed how your organisation's purchasing practices may create pressures on your suppliers that could lead to modern slavery?

- Yes
- No

14a. What aspects have you assessed? Tick all that apply.

- Aggressive pricing that does not consider sustainable production costs**
- Short lead times**
- Late high-volume orders**
- Inaccurate forecasting**
- Late or extended payments**
- Withdrawn from contracts last minute**
- Unfair penalties for not meeting orders despite last minute changes**
- Inaccurate technical specifications**
- Other
- **Please provide any further information on any changes you have made because of your assessment**

Viamed does not place pressure on suppliers with regard to pricing or lead times; these are set by the supplier. Sales forecasts and

requirements are communicated well in advance, and Viamed does not submit high-volume last-minute orders. Payments are made within agreed supplier terms, and Viamed does not withdraw from contracts without reasonable advance notice. No penalties are imposed for delayed delivery. As a distributor, Viamed operates strictly within the technical specifications provided by manufacturers.

15. At which of the following stages during the procurement process does your organisation consider modern slavery risks? Tick all that apply.

- Needs identification**
- Requirement definition**
- Tender evaluation (including scoring and adjudication process)**
- Contract award**
- In-life contract management**
- End of contract review**
- Please provide any further details on the answer options that you have selected**

We consider supplier ethics at selection, during supply, and if concerns arise.

None of the above

16. Do you supply goods (to the buyer/s that invited you to complete this assessment) that have been identified by the US Department of Labor to be at higher risk of being produced by child labour or forced labour?

- Yes
- No**
- Do not know
- Not applicable

17. Where have you identified there to be the highest risk of modern slavery in your organisation and your supply chains?

- Categories
- Vulnerable groups
- Types of work
- Sectors
- Other
- Have not identified**

18. Within the last 12 months, have you identified any of your organisation's suppliers as being at high risk of modern slavery as a result of your organisation's risk assessment?

Yes

- **No - we have investigated our supplier risk and found none to be at higher risk**

No - we have not investigated our suppliers' modern slavery risks

Due Diligence

19 questions

19. Does your organisation undertake any activity to support workers in your supply chains have access to trades unions or other forms of worker representation?

- **Yes**
- **Please provide further detail**

Suppliers and their workers are free to access unions or ACAS-style support.

No

Do not know

20. Does your organisation actively work with non-governmental organisations (NGOs) or other businesses to support its efforts to prevent and mitigate modern slavery?

Yes - NGOs

Yes - Businesses

- **Please provide further information on how you collaborate with partners to prevent and mitigate modern slavery**

Viamed collaborates with suppliers on modern slavery risk. Statements and ethical assurances are requested during engagement. A formal monitoring process will be introduced within 24 months.

No

21. Has your organisation undertaken any due diligence to ensure that workers in your supply chains are not trapped in debt bondage as a result of how they were recruited?

Integrated safeguards in to company policies

Raised awareness and built capacity of staff to understand risks of debt bondage

- Screen and evaluate key recruitment agencies/labour providers
- Monitor key recruitment agencies/labour provider for ethical recruitment and hiring
- Undertaken corrective action plan
- Developed action plan to make system improvements
- Participated in multi-stakeholder initiatives to make a wider impact
- Other action

None of the above

22. Does your organisation take any measures to ensure workers in your organisation have access to a grievance mechanism to report incidents or suspected incidences of modern slavery?

- **Yes**
- No
- Do not know

22a. In which supply chain tiers does your organisation ensure that workers know their rights of employment?

- Tier 1
- Tier 2
- Tier 3
- Tier 4

Not applicable

22b. In which supply chain tiers does your organisation ensure that all workers have access to an anonymous grievance mechanism to report incidents or suspected incidences of modern slavery without any form of penalty?

- Tier 1
- Tier 2
- Tier 3
- Tier 4

Not applicable

22c. In which supply chain tiers does your organisation ensure that measures are in place to ensure migrant workers can report grievances and receive feedback in a language they understand?

- Tier 1

- Tier 2
- Tier 3
- Tier 4
- Not applicable**

22d. In which supply chain tiers does your organisation ensure that multiple communication channels are available to workers to report their concerns e.g. to a trade union representative?

- Tier 1
- Tier 2
- Tier 3
- Tier 4
- Not applicable**

22e. In which supply chain tiers does your organisation ensure that the effectiveness of this mechanism has been assessed with senior leadership engagement?

- Tier 1
- Tier 2
- Tier 3
- Tier 4
- Not applicable**

23. Do you have a Service Level Agreement (SLA) or any other process in place for responding to a report of suspected instances of modern slavery?

- Yes**
- No**

23a. Does your organisation automatically de-list or terminate trade with a supplier even if they are found to not be complicit?

- Yes**
- No**

23b. Are your suppliers expected to follow a similar process?

- Yes**
- No**

23c. Are suppliers required to provide an action plan highlighting gaps in their process, root causes of incident and corrective action they are undertaking?

- Yes
- No

24. Has your organisation undergone a social audit (or another form of audit which assesses labour conditions) within the last 12 months? Tick all that apply.

- Yes, an internal social audit
- Yes, an external social audit
- No audits carried out**
- **Please provide any further information**

As a small SME, we have not yet conducted a formal social audit. However, we are actively strengthening our supplier oversight processes and intend to introduce internal reviews that will incorporate social and ethical standards in future.

25. Does your organisation conduct any types of audits on its suppliers and their business activities or have any other process to investigate working conditions in your supply chain?

- Yes
- Please provide further detail

We conduct annual supplier reviews and request confirmation that no modern slavery or labour violations have occurred within their operations or supply chains. Where issues are identified, suppliers are expected to notify us immediately and cooperate with any investigation.

No

25a. Has your organisation identified labour rights issues in your supply chain as a result of these audits?

- Yes
- No

25b. How does your organisation conduct these audits?

- By organisation's own staff
- By a third party
- Announced audits

- Unannounced audits
- Other**
- **Please provide details**

We review supplier certifications ISO 13485:2016 and ISO 9001:2015 as evidence of external audit and compliance with quality, traceability and workforce management standards.

25c. How often do you audit these suppliers?

- Pre-contract
- Annually**
- Every two years
- Every three years or more

26. Is there any further information you want to provide on the due diligence your organisation undertakes to manage modern slavery risks?

- **Please provide details**

As an SME with fewer than 20 staff and under £3m turnover, we are at the early stages of formalising our modern slavery due diligence process. However, we are committed to continuous improvement and are progressively introducing supplier reviews, policy confirmations and internal awareness measures to ensure modern slavery risks are effectively identified and managed within our supply chain.

Training

9 questions

27. Does your organisation provide training to workers on modern slavery?

- **Yes**
- No

27a. Does the training cover the ILO's Forced Labour Indicators?

- **Yes**
- No

27b. What outcomes are expected? Tick all that apply across the different training your organisation provides.

- Recipients understand indicators of modern slavery**

- Recipients understand how to report suspicions of modern slavery**
- Recipients understand the Modern Slavery Statement requirements**
- Recipients understand how to consider modern slavery risks in procurement**
- Recipients become better equipped to undertake modern slavery due diligence for your organisation**
- Other

27c. What format is the training? Tick all that apply.

- E-Learning**
- Workshops
- Webinars
- Courses
- Other**
 - **Please provide details**

Staff receive an annual internal training document on modern slavery awareness. Where further clarification is needed, this is supported by informal discussion sessions or one-to-one guidance.

27d. Is this training mandatory for those who receive it?

- **Yes**
- No

27e. How frequently is training on modern slavery provided? Tick all that apply.

- At induction
- When a violation occurs
- When a policy is updated**
- Every 6 months
- Every 12 months**
- Other

27f. Who developed the training on modern slavery?

- In-house staff**
- Third party
- Other

27g. Who delivers training on modern slavery?

In-house staff

Third party

Other

27h. Is any of the training above provided to suppliers by your organisation?

Yes

- **No**

KPIs**2 questions****28. Does your organisation have any key performance indicators (KPIs) relating to how your organisation mitigates modern slavery in your organisation and supply chains?**

Yes

- **No**

29. Please provide a summary of your organisation's objectives and plans to improve how you manage modern slavery risks in the next 12 months.

- **Please provide details**

Viamed is currently implementing supplier reviews that include modern slavery and ethical compliance confirmations for all Tier 1 suppliers. Over the next 12 months, we will formalise this into a structured evidence-recording process and begin tracking supplier responses more consistently. Internal training on modern slavery awareness is already issued annually, and we plan to expand this to include clearer guidance on identifying supplier risks. We will also begin monitoring completion rates to support future KPI reporting.

Sign off**2 questions**

Reference

N/A

Assigned user

Helen Lamb

Total Score

70%

[Risk flags \(4\)](#)

[View more](#)

Scores

Govern...

Policies ...

Risk Ass...

Due Dili...

Training

KPI

[View more](#)

Reports

1 item

Document: [Modern Slavery Assessment Report](#)

Attachments

4 items

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