

Viamed Ltd.
PERSONNEL MANUAL

Eye Health Examination For Users Of VDU Screens

In 1992 legislation was made regarding eye health examinations for users of VDU and Microfiche screens. The health and safety regulations 1992 state that employers should pay for eye examinations for staff that use a computer or microfiche screen (cash registers or word processors).

Since all staff of Viamed will use a VDU at one time or another all staff are required to under go an eye health examination and periodically thereafter.

We require a copy of the certificate of recommendation, which is for our records, and will explain the result of the examination and suggest any requirements.

The certificate should include a list of categories:

- 1) Spectacles are not required.
- 2) Spectacles are required for general use.
- 3) Spectacles are required for general use incorporating a prescription for VDU use.
- 4) Spectacles are required solely for VDU use.
- 5) Spectacles are needed to meet the vehicle license requirements.

If either category 3 or 4 is selected by the Optometrist then Viamed is obliged to pay for or towards spectacles.

Other categories do not require Viamed to make any contributions but are for the record, (employers are not responsible for ensuring driving regulations are met).

Should you require spectacles under the scheme (3 or 4)
Then Viamed will supply £30.00 towards the Frames and lenses.

If Bifocals or Varifocals are required then Viamed will supply £70.00 towards the frames and lenses.