



Re: Supplier Sustainability Questionnaire

Dear

At Viamed Ltd, we are committed to supply products that ?????????????????? improve patient care in a sustainable manner.

To help us meet this commitment, we would like you to complete the attached sustainability questionnaire on behalf of your company, including any ??????????????Parent Companies ??????????????, subsidiaries and affiliates. Your responses will assist Viamed's supplier evaluation and approval process.

Please submit the completed questionnaire to materialcompliance@viamed.co.uk

Yours sincerely/faithfully ?????????? *depending on if name is known*

??????????????????

Senior Manager ??????????
Material Regulatory Compliance ??????????????

Please return a signed copy of this letter to certify that your responses are accurate and truthful.

Company: _____

Name: _____

Job Title: _____

Signature: _____

Date: _____

Section 1 - General

1.1 Supplier Name: _____

1.2 Business (Billing) Address: _____

1.3 Manufacturing Site Address(es): _____

1.4 Primary Contact: _____

1.5 Telephone: _____

1.6 Email: _____

1.7 Website: _____

Section 2 – Environmental Sustainability

2.1 Does your company have an environmental sustainability policy in place?

- ☒ Yes – *please provide policy*
☐ No

2.2 Does your company have an Environmental Management System (EMS) in place?

- ☐ Yes
If yes, are you certified to ISO 14001 or Eco-Management and Audit Scheme (EMAS)?
☒ Yes – *please provide a copy of the certificate(s)*
☐ No
☐ No

2.3 Does your company measure its carbon footprint (greenhouse gases such as carbon dioxide, methane, nitrous oxide, etc.)?

- ☐ Yes
If yes, what is your most current annual measured emission total: _____
How will you reduce your measured emission total, please explain: _____

☐ No

2.4 Does your company measure the following (choose all that apply):

- ☐ Water use
☐ Energy use
☐ Solid waste (material left after the manufacturing process is complete)
☐ Hazardous waste
☐ None

2.5 Does your company have plans to reduce the consumption of water, energy and waste?

☐ Yes

☐ No

Please explain: _____

2.6 How often does your company review its environmental sustainability practices?

2.7 Describe your company's programs, if any, to reduce or eliminate air pollution, soil pollution, and/or water pollution.

2.8 Does your company have a recycling program for paper/plastic/packaging waste?

☐ Yes

If yes, please provide the most current amounts (in metric tons) for the recycled waste: _____ t

☐ No

2.9 Does your company packaging contain post-consumer recycled material?

☐ Yes

If yes, does this include all packaging? Please explain: _____

What is the approximate percentage of post-consumer recycled material (if available)? _____ %

☐ No

2.10 Does your company have a take-back program for your products/packaging?

☐ Yes

☐ No

2.11 Does your company promote sustainable natural resource practices?

☐ Yes, please explain: _____

☐ No



2.12 Does your company evaluate the impact of your transportation logistics?

☐

Yes,

If yes, are there plans to reduce high impact transportation modes? Yes/No (*delete as applicable)

Please explain:

☐

No

2.13 Does your company have programs in place to address and comply with material compliance requirements such as EU RoHS, REACH, POPs, Prop 65, etc.?

??

☐

Yes

☐

No

If No, please explain:

2.14 Do your products contain tin, tantalum, tungsten, or gold?

☐

Yes

☐

No

2.15 Is your company a member of Responsible Minerals Initiative (RMI)?

☐

Yes

☐

No

2.16 Does your company have a published and publicly available (e.g. on your website) policy on conflict minerals in compliance with Section 1502 of the U.S. Dodd-Frank Act.? (For companies that are based in the U.S.).

☒

Yes – *please provide policy*

☐

No

☐

N/A – Not in scope of Conflict Minerals - Please explain:

2.17 Does your company conduct Reasonable Country of Origin Inquiries in support of conflict mineral?

☐

Yes

☐

No

☐

N/A – Not in scope of Conflict Minerals - Please explain:

2.18 Does your company maintain records of efforts to ascertain supply chain transparency as it relates to the origin and sources of conflict minerals including smelter/refinery certifications under the Conflict Free Sourcing Initiative?

☒

Yes – *Please provide a CMRT (Conflict Minerals Reporting Template)*

☐

No

2.19 Does your company comply with RoHS Directive (2011/65/EU), and will your company provide RoHS certification when requested?

☐

Yes

☐

No

2.20 Does your company comply with REACH Regulation (Registration, Evaluation, Authorization, and Restriction of Chemicals), and will your company provide REACH certification when requested?

- ☐ Yes
☐ No

Section 3 – Social Responsibility

3.1 Does your company adhere to Viamed's Code of Business Conduct and Ethics (available at: ?????????????????????? www.Viamed Ltd.com/company/Viamed Ltd/codes-of-conduct/code-of-business/)?

- ☐ Yes
☐ No

3.2 Does your company have a code of conduct that governs your business practices?

- ☐ Yes
☐ No

3.3 Does all of your company's personnel receive periodic training on your company's code of conduct?

- ☐ Yes
If yes, what is the frequency of training: Please explain: _____
☐ No

3.4 Does your company have a written corporate responsibility policy that defines its approach to labour, health, and safety, which complies with local law, industry requirements and international standards?

- ☐ Yes
☐ No

3.5 Does your company have written personnel policies in place for the following (choose all that apply):

- ☐ Benefits
☐ Harassment
☐ Discrimination
☐ Forced labour
☐ Child labour
☐ Paid time off and leave
☐ Payment of wages, including regular and overtime wages
☐ Working hours
☐ Working conditions

3.6 Does your company have policies in place to prevent discrimination on the basis of age, disability, sex, gender identity and/or expression, marital status, medical condition, national origin and ancestry, citizenship, genetic information, pregnancy status, race, religion, sexual orientation, military and veteran status, and any other basis protected by law?

- ☐ Yes
☐ No

3.7 Does your company have procedures in place to ensure that your personnel receive equal pay for equal work, regardless of the protected characteristics identified in the previous question?

- ☐ Yes
☐ No

3.8 Does your company provide reasonable accommodations for your personnel's religious beliefs and practices?

- ☐ Yes
☐ No

3.9 Does your company use forced labour or child labour?

- ☐ Yes
☐ No

3.10 Does your company have personnel younger than 14 years of age?

- ☐ Yes
☐ No

3.11 Does your company use any prison labour?

- ☐ Yes
☐ No

3.12 Are your company's personnel paid no less than minimum wages in compliance with applicable laws and labour regulations?

- ☐ Yes
☐ No

3.13 Are your company's personnel paid for overtime hours in compliance with applicable laws and labour regulations?

- ☐ Yes
☐ No

3.14 Do your company's personnel receive benefits, including holiday leave, vacation leave, and contingency leave (e.g. sick leave), in compliance with applicable laws and labour regulations?

- ☐ Yes
☐ No

3.15 Does your company ensure that it complies with maximum working time requirements (including overtime) in accordance with applicable laws and labour regulations?

- ☐ Yes
☐ No

3.16 Is any aspect of your manufacturing based in Xinjiang, China? ?????????????????????????????????

- ☐ Yes
☐ No

3.17 Are any parts, components or materials sourced or mined from Xinjiang, China? ??????????

- ☐ Yes

If yes:

Please provide the name of the company/mine you sourced material from:

Have they been audited to confirm that no forced/child labour is used?

- ☒ Yes - *please provide audit report*
☐ No

- ☐ No



3.18 Does your company produce products with or contain the following:

- ☐ Copper
- ☐ Cotton
- ☐ Gold
- ☐ Monocrystalline silicon
- ☐ Polysilicon

If to have ticked any of the above materials, where was the material sourced from?

☐ None

3.19 Does your company have procedures in place to manage equipment/machinery use and maintenance to ensure safety?

- ☐ Yes
- ☐ No

3.20 Does your company have procedures in place to manage safe storage, use, and disposal of hazardous material?

- ☐ Yes
- ☐ No

3.21 Does your company have procedures in place to ensure appropriate Personal Protection Equipment (PPE) are provided to your personnel?

- ☐ Yes
- ☐ No

**3.22 Does your company have an emergency response plan?
(including Fire, explosion, toxic exposure, injuries, floods, etc.)**

- ☐ Yes
If yes what is the frequency of training? Please explain: _____
- ☐ No

3.23 Has your company experienced a major health and safety incident, in the last 5 years?

- ☐ Yes
If yes, please give details: _____
- ☐ No

Section 4 – Business Ethics

4.1 Does your company have a policy for the following (choose all that apply):

- ☐ Anti-Corruption
- ☐ Antitrust
- ☐ Conflict of interest
- ☐ Fair Dealing
- ☐ Honest and Ethical Conduct
- ☐ Insider Trading
- ☐ International Business Laws
- ☐ None

4.2 Does your company have policies/procedures in place to ensure equal opportunities in recruitment and in the workplace?

- ☐ Yes
- ☐ No

4.3 Does your company publicly disclose its sustainability policies, programs, and results?

☐ Yes

If yes, please explain:

☐ No

4.4 How does your company monitor the sustainability efforts of its suppliers?

4.5 At your company, who is responsible for its sustainability efforts? Please describe your representative's duties and qualifications.

4.6 Does your company have a sustainability score or rating from a third-party evaluator?

☐ Yes

If yes, please provide the most recent score (if willing to share it): _____

Which organisation provided the score? _____

☐ No

Please ensure that all necessary supplementary information, (as indicated by ☐ shaded boxes in the Form above) accompanies this form:

2.1 Environmental Sustainability Policy	ATTACHED <input type="checkbox"/>	NOT APPLICABLE <input type="checkbox"/>
2.2 ISO 14001 or Eco-Management and Audit Scheme (EMAS) Certificate	ATTACHED <input type="checkbox"/>	NOT APPLICABLE <input type="checkbox"/>
2.16 Conflict Minerals Compliance	ATTACHED <input type="checkbox"/>	NOT APPLICABLE <input type="checkbox"/>
2.18 CMRT (Conflict Minerals Reporting Template)	ATTACHED <input type="checkbox"/>	NOT APPLICABLE <input type="checkbox"/>
3.17 Forced/Child Labour Audit Report	ATTACHED <input type="checkbox"/>	NOT APPLICABLE <input type="checkbox"/>