



Conflict Minerals Reporting Template (CMRT)

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Revision 5.12
April 26, 2019
edition

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products.

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Name (*): Declaration Scope or Class (*):		Company Information Maxtec, LLC (DBA Maxtec) A Company	
Description of Scope:			
Company Unique ID: Company Unique ID Authority:			
Address:			
Contact Name (*): Email - Contact (*): Phone - Contact (*):		Tammy Lavery tlaury@maxtec.com 385-549-8049	
Authorizer (*):		Tammy Lavery Director, RA/QA	
Title - Authorizer: Email - Authorizer (*): Phone - Authorizer (*):		Tammy Lavery 385-549-8049	
Effective Date (*):		19-Mar-2020	

Answer the following questions 1 - 7 based on the declaration scope indicated above.

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold (*)	Yes	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)		
Tungsten	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	Unknown	
Tungsten		

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)		
Tungsten		

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	Greater than 75%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
	Tantalum	
	Tin	
	Gold (*)	
	Tungsten	



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7) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin		
Gold (*)	Yes	
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	Yes	www.maxtec.com
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	Maxtec uses Source Intelligence (a materials management company) and surveys designed for compliance to requirement.
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	Yes	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No	

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Tammy Lavry 3/19/2020
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