



SUPPLIER SURVEY

DATE (Month-Day-Year)	03-07-2018
SUPPLIER ID #	(Avon Issued)
COMPANY NAME	
DOING BUSINESS AS (DBA)	Vandagraph Sensor Technologies Ltd.
PRODUCT AND/OR SERVICE PROVIDED	Oxygen Sensor
PHYSICAL ADDRESS	
CITY	Keighley
STATE	West Yorkshire
ZIP/POST CODE	BD20 7DT
COUNTRY	United Kingdom
PURCHASE ORDER CONTACT	Steve Nixon
EMAIL	steve.nixon@vandagraphst.com
PHONE	01535 634900
FAX	01535 635582
REMITTANCE ADDRESS	
CITY	Keighley
STATE	West Yorkshire
ZIP/POST CODE	BD20 7DT
COUNTRY	United Kingdom
REMITTANCE CONTACT	Jean Lamb
EMAIL	jean.lamb@vandagraphst.com
PHONE	01535 634900
FAX	01535 635582
DUN and BRADSTREET # (D&B)	
EMPLOYER IDENTIFICATION # (EIN)	
WEB Site	www.vandagraphst.com
ISO 9001 – Are you certified to the latest Quality Management System or do you have an equivalent certification? Include any other certification i.e. ISO 14001 EMS etc. Please	ISO 9001:2008

specify and enclose a copy of your Certificate(s) of Registration(s).	
Does your certification include design responsibility? If not, are you design capable? Please specify.	Not currently. Yes, design capable.
If you are not certified you may be subject to an on-site evaluation which may include a System or Process Audit, or verification through other means. Is that acceptable?	No
Do you have a Quality Management Representative? Please specify Name, Job title & contact details	Derek Lamb - Director derek.lamb@vandagraphst.com
Business Type – Small Business, Woman Owned, Small Disadvantaged, Veteran Owned, Service Disabled Vet, Large Business, HUB Zone, etc.	Small Business
Please provide details of the company's organizational structure	Limited, privately owned
General Information	
Total number of employees, detailing those with quality roles within the organization	21
Number of direct labor employees	Confidential
Number of operating shifts	1
Union affiliation & contract expiration date if applicable	N/A
Number of manufacturing facilities	1
Total plant square footage	Approx. 5,000 sq ft
Total manufacturing square footage	Incorporated in the above
Building(s) owned or leased	Owned
Financial Data: Please provide name, phone and email of contact	Jean Lamb Jean.lamb@vandagraphst.com
List industries served and percentages of your total sales	Technical and military diving applications, 100%
Equipment: Please list all equipment owned if not listed on your website – if applicable or AVON specific/dedicated	N/A

Supplier Questionnaire – Human Rights Principles

Avon is committed to respecting human rights and upholding the values and high standards of ethics expressed in our Human Rights Principles, in the Avon Code of Conduct.

We expect our suppliers to respect human rights, including maintaining policies and procedures to prevent the use of child or forced labour. In order to act as an Avon supplier, you must complete this questionnaire and sign the Code of Conduct for Suppliers.

1. Are all materials that you supply to us, sourced, processed and manufactured in compliance with the human trafficking and slavery laws of the country or countries in which you operate?	Yes
2. Does your company have specific policies that cover slavery and human trafficking?	<input type="checkbox"/> Yes See attached Ethical Policy
3. Do you currently conduct independent, unannounced audits of your operations and suppliers?	<input type="checkbox"/> Yes
4. Are your audits based on company standards for suppliers that include clauses on slavery and human trafficking?	<input type="checkbox"/> No
5. In the event that non-compliance by your suppliers is discovered, do you have a programme to reconcile such non-compliance?	<input type="checkbox"/> Yes See attached Ethical Policy
6. Do you require your direct suppliers to certify that all materials incorporated into your final product were sourced, processed and manufactured in compliance with the human trafficking and slavery laws of the country or countries in which they operate?	<input type="checkbox"/> No
7. Do you have company standards on human trafficking and slavery for your own employees and contractors?	<input type="checkbox"/> Yes See attached Ethical Policy
8. Have you established consequences for non-compliance of employees and contractors with said standards?	<input type="checkbox"/> Yes See attached Ethical Policy
9. Have your management employees, particularly those in charge of supply chain management, been trained to understand what slavery and human trafficking are and how to mitigate the risk of them in their respective supply chains?	<input type="checkbox"/> Yes

Please also read and sign the *Code of Conduct for Suppliers* below.

Code of Conduct for Suppliers

regarding the issue of Child and Forced Labour

Our company, as a supplier of Avon, shall respect and support adherence to internationally recognised human rights. We shall also ensure that within our area of responsibility, companies and other third parties attributable to us shall not participate in breaches of human rights.

Child labour is forbidden and Avon will not tolerate any impermissible child labour. Therefore, our company ensures and guarantees that the production and processing of the products to be delivered occur without any child labour.

Our company or companies and third parties attributable to us shall refrain from using all forms of forced and compulsory labour, as well as involuntary prison work.

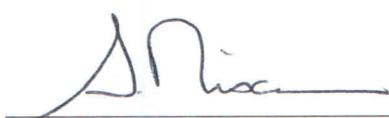
Avon shall have the right to inspect adherence to these commitments in the business premises of the Supplier and examine all relevant documents and papers, either through its own personnel, or a third party, subject to an obligation to confidentiality. Avon shall either announce such an audit in writing thirty days in advance, or in urgent cases, begin the audit immediately following written notification. As a rule, the audit shall take place at Avon's expense unless its findings demonstrate that breaches of the ban on child labour or forced labour have occurred. In this case, the Supplier shall bear the expense of the audit. Furthermore, under such circumstances, Avon shall have the right to both terminate all legal ties with the Supplier with immediate effect and seek regress from the Supplier for any resultant damages to which it may be subject.

Company: Vandagraph Sensor Technologies Ltd.

Address: 15 Station Road, Cross Hills, Keighley BD20 7DT, United Kingdom

Date: 7th March 2018

Legal signature:



The undersigned certifies that the information provided is accurate as of the date signed.

Signature	
Printed Name	S Nixon
Printed Title	Director
Date (month-day-year)	03-07-2018

Please email back to Avon requesting representative.

Avon Supplier Rating – FOR AVON USE ONLY

Approved, Conditional Approval, Non-approval (Explain reasons)	
Add to ASL Y/N or N/A	
Supplier category code	
Requirements that need to be met i.e. COC1, EXP1, EXP2, GOVP1, GQMS1, ITAR1, SDS1, SHLF1, STD1, STD2, STD3, STD4, STD5, STD6 etc. Please specify	As applicable....
Is an On-Site audit required	
Purchasing Signature	
Date (month-day-year)	
QA Signature	
Date (month-day-year)	
HS & EMS Signature – If applicable	
Date (month-day-year)	

Comment Code	Comment	Check
CO1	Signed Certificate of Conformance and/or Analysis required with each shipment.	
EXP1	Export controls - Notice and Requirements	
EXP2	Avon products and associated technical information are controlled under U.S export laws and regulations and are subject to the International Traffic and Arms Regulations (ITAR) under the U.S Department of State (DOS), directorate of defense trade controls (22 CFR 120-128 and 130) and the Export Administration Regulations (EAR) under U.S Department of Commerce (DOC), Bureau of Industry and Security (15 CFR 730-774). Prior authorisation from the U.S Government is required for any export, re-export or transfer.	
GOVP1	This part is manufactured with Government owned tooling and requires these tools and parts to comply to clause of government tooling regulations 52.245-1	
GQMS1	Avon supplier Quality Assurance requirements GQMS13 apply.	
ITAR1	Export Controls - Notice and Requirements	
	(a) NOTICE: The end item for which the articles under Subcontract and/or Purchase Order are being solicited controlled by the United States Munitions List, International Traffic in Arms Regulations (ITAR).	
	(b) Subcontractor/Seller may not transfer any technical data relating to the this Subcontract/Purchase Order to any non-US person (wherever located), nor may any technical data relating to the Subcontract/Purchase Order be exported from the United States without the prior written approval of Avon Protection Systems and the U.S. State Department, Directorate of Defense Trade Controls.	
	(c) No non-US manufacturing of any article under this Subcontract/Purchase order is permitted without the prior written approval of Avon Protection Systems and the U.S. State Department, Directorate of Defense Trade Controls.	
SDS1	Products and material must be supplied with SDS (Safety Data Sheet), (as applicable).	
SHLF1	All items with a shelf life must have the expiration date noted on the packing slip, certification and individual item or container. Product and material must be supplied with sufficient shelf life to ensure adequate "use by" or "expiration" dates can be met to Avon requirements.	
STD1	Avon purchase order number, part number, part number revision, spec number, quantity, description, week or day of manufacture and lot number must be noted on all outer box labels, certifications, packing slips, delivery notes, and invoices.	
STD2	All deliveries must have paperwork attached to exterior of consignment.	
STD3	Product and material must be packed to ensure avoidance of deterioration, contamination and damage in storage or transit.	
STD4	Material Certification with each shipment (if required), test Certification required (if applicable).	
STD5	Lot number, quantity, and spec number must be bar coded on all outer box labels.	
STD6	Avon Protection Systems standard terms and conditions apply.	