Dress Code

.Protective Clothing and Equipment

- a) The company undertakes to supply any necessary protective clothing and equipment, which must be worn at all appropriate times. Failure to comply will lead to disciplinary action and possible dismissal. Abuse of equipment by employees is in direct contravention of section 8 of the Health & Safety at Work Act, which states that employees shall not interfere with health and safety measures provided by the employer. Such abuse is a disciplinary offence
- b) In accordance with the Personal Protective Equipment Regulations 1992, the Company Schedule of Protective Clothing & Safety Equipment provides details of protective clothing and equipment issued to all employees. Employees will be responsible for notifying management of any work practices for which protective clothing and / or equipment is needed.

Details of dress code can be found in Section 16 of the personnel manual

921.doc 26/09/2011 Page 1 of 1