

Company Personnel Manual

Confidentiality Agreement

For Good Consideration, and in consideration of being employed by Viamed Ltd, the undersigned employee hereby agrees and acknowledges:

1. That during the course of my employment, there may be disclosed to me, certain trade secrets of Viamed Ltd, said trade secrets consisting of, but not necessarily limited to:
 - a) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programmes and research projects.
 - b) Business information: Customer databases, pricing data, sources of supply, financial data and marketing, production, or merchandising systems or plans.
2. I agree that I shall not during, or at any time after the termination of my employment with Viamed Ltd, use for myself, or others, or disclose or divulge to others, including future employers, any trade secrets, confidential information, or any other property data of Viamed Ltd in violation of this agreement.
3. That upon the termination of my employment from Viamed Ltd:
 - a) I shall return to Viamed all documents and property of the company, including but not necessarily limited to: tools and machinery, drawings, reports, manuals, correspondence, customer lists, and all other materials and all copies thereof relating in any way to Viamed's business, or in any way obtained by me during the course of my employment. I further agree that I shall not retain copies, notes or abstracts of the aforementioned.
 - b) Viamed Ltd may notify any future or prospective employer or third party, of the existence of this agreement, and shall be entitled to fully injunctive relief for any breach.
 - c) This agreement shall be binding upon me and shall inure to the benefit of Viamed Ltd, its successors

Signed this _____ day, of _____, 20_____

Company

Employee