



ENVIRONMENTAL POLICY

1. INTRODUCTION

Viamed Ltd is committed to conducting its business in a manner that protects the environment and supports sustainable development. Environmental responsibility is an integral part of our business strategy and quality management system.

Our activities include the supply, distribution, servicing, maintenance and repair of medical, veterinary and specialist electronic equipment, together with the limited manufacture of specialist electronic testing and simulator equipment. We recognise that these activities have an environmental impact and are committed to continually reducing that impact through responsible environmental management.

We believe that extending the operational life of equipment through servicing, maintenance, repair and refurbishment is an important contribution towards reducing waste, conserving natural resources and supporting a more sustainable healthcare sector.

2. POLICY STATEMENT

Viamed Ltd is committed to:

- Meeting or exceeding all applicable environmental legislation, regulations and recognised codes of practice.
- Preventing pollution wherever reasonably practicable.
- Protecting the environment through the responsible use of natural resources.
- Continually improving our environmental performance through measurable objectives and regular management review.
- Supporting the principles of sustainable procurement and responsible business practices.
- Reducing greenhouse gas emissions in accordance with our published Carbon Reduction Plan and Net Zero commitments.

Environmental management forms an integral part of our Quality Management System and business planning processes.

3. COMMUNICATION AND RESPONSIBILITY

Environmental responsibility is shared by everyone within Viamed Ltd.

The Managing Director has overall responsibility for environmental performance, policy implementation and the allocation of appropriate resources.

Managers are responsible for ensuring environmental objectives are communicated, understood and implemented within their areas of responsibility.

Employees are expected to work in accordance with this policy and actively contribute towards reducing the environmental impact of our operations through good working practices, training and continual improvement.



4. ENVIRONMENTAL OBJECTIVES

4.1 Energy Management

We will seek to minimise energy consumption through the efficient operation of our premises, equipment and business activities, while maintaining a safe and comfortable working environment.

Where practical we will continue to improve energy efficiency through investment in appropriate technologies and working practices.

4.2 Resource Conservation

We will minimise the use of raw materials, water, paper, packaging and other natural resources through careful planning, efficient processes and responsible purchasing.

Digital documentation and paperless systems will continue to be adopted wherever practical.

4.3 Product Life Extension

We recognise that extending the useful life of equipment provides significant environmental benefits.

Where appropriate we will support customers through:

- Preventative maintenance
- Servicing
- Repair
- Refurbishment
- Supply of spare parts

These activities reduce unnecessary disposal of equipment and contribute towards the circular economy.

4.4 Sustainable Products

Where appropriate we will consider environmental impacts throughout the lifecycle of products supplied or manufactured, including sourcing, manufacture, transportation, use, servicing and end-of-life disposal.

4.5 Recycling and Waste

We will minimise waste generation wherever practical.

Materials will be reused or recycled wherever suitable facilities exist, and all waste will be managed and disposed of safely using authorised waste contractors in accordance with current legislation.

Electrical and electronic waste will be managed in accordance with applicable WEEE requirements.



4.6 Suppliers and Sustainable Procurement

We will work collaboratively with suppliers to improve environmental performance throughout our supply chain.

Supplier selection and ongoing review will increasingly consider:

- Environmental performance
 - Carbon reduction initiatives
 - Ethical sourcing
 - Modern Slavery compliance
 - Responsible transportation and packaging
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4.7 Transport

We will seek to minimise transport-related environmental impacts through efficient route planning, remote technical support where practical, responsible logistics and the efficient use of company vehicles.

4.8 Pollution Prevention

We will seek to minimise emissions to air, land and water arising from our operations.

Hazardous substances will be handled responsibly and greenhouse gas emissions reduced wherever reasonably practicable.

4.9 Biodiversity

Where our activities may affect biodiversity, wildlife or natural habitats, we will seek to minimise any adverse impacts and promote responsible sourcing of natural materials.

4.10 Carbon Reduction

Viamed Ltd is committed to reducing greenhouse gas emissions through continual improvement and the implementation of our Carbon Reduction Plan.

We will monitor and review our Scope 1, Scope 2 and relevant Scope 3 emissions and identify opportunities to reduce our environmental footprint while supporting the NHS Net Zero ambitions.

4.11 Training and Awareness

Environmental awareness forms part of staff induction and ongoing training.

Employees are encouraged to identify opportunities for continual improvement and to contribute towards achieving the company's environmental objectives.



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5. CONTINUAL IMPROVEMENT

Environmental performance is reviewed through our Quality Management System, Management Review process and environmental objectives.

The Environmental Policy will be reviewed at least annually, or sooner where significant legislative, organisational or operational changes occur.

Viamed Ltd remains committed to continual environmental improvement, responsible resource management and supporting a more sustainable future for healthcare, our customers, our employees and the wider community.