

Supplier Registration

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Modern Slavery Assessment V.2

VIAMED LIMITED

Success

Questionnaire improvements have been sent.

Showing answers from:

2 items

Revision:

1

Stage:

RESPONDING

User:

Helen Lamb

Score:

71%

Finished: 17/04/26 14:41

Revision:

1

Stage:

IMPROVING

User:

Helen Lamb

Score:

N/A

Finished: 17/04/26 14:45

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Welcome

1 question

1. Do you want to re-use answers from an existing Modern Slavery Assessment?

Information about the business and its supply chains

7 questions

1a. Please enter your organisation details.

- **Full name of your company**

VIAMED LIMITED

- **DUNS number**

228060240

- **Street**

15 Station Road,Cross Hills

- **Town or City**

Keighley

- **County or State**

West Yorkshire

- **Postcode**

BD20 7DT

- **Country**

United Kingdom - GBR

- **Date of registration in country of origin**

01/01/1976

- **Registered company number**

01291765

- **Registered VAT number**

GB287389593

- **Registered website address**

www.viamed.co.uk

1b. Do you want to complete this Modern Slavery Assessment for your organisation as a whole or for a specific contract?

- **Organisation as a whole**

For a specific contract

1c. Please select the relevant sector(s) that your organisation operates in.

- ✓ **Wholesale and retail trade**
- ✓ **Other**
 - **Please specify**

Medical Equipment Supplier

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1d. Are you a Small, Medium or Micro Enterprise (SME)?

- **Yes**
No

2. Which of the following members of your group structure are you completing this assessment on behalf of?

- ✓ **My own organisation**
 - Immediate parent
 - Domestic parent
 - Global parent

3. Who is your organisation's main point of contact for this assessment?

- **First name**

Helen

- **Last name**

Lamb

- **Job title**

Director

- **Email**

helen.lamb@viamed.co.uk

- **Telephone**

01535 634542

4. Please enter the turnover that is listed within your most recent set of annual accounts.

- **Turnover in GBP**

3,035,705

- **Provide the end date of these latest accounts**

31/12/2025

Governance

8 questions

Policies, Procedures and Governance

3 questions

11. Does your organisation have policies that are relevant to the prevention of modern slavery?

- **Yes and they are publicly available**

Please upload relevant policies

File Name

Viamed Ltd Modern Slavery Statement ID174673 (1).pdf

Download

File Name

Viamed Anti Bribery And Corruption Policy ID62368.pdf

Download

File Name

Viamed Ltd Supplier Code of Conduct.pdf

Download

Yes but some/all are not publicly available

No

12. Do your organisation's modern slavery policies or codes include any of the following provisions? Tick all that apply.

- ✓ Adherence to local and national laws
- ✓ Freedom of workers to terminate employment
- ✓ Freedom of movement
- ✓ Freedom of association
- ✓ Prohibits any threat of violence, harassment and intimidation
- ✓ Prohibits the use of worker-paid recruitment fees
- ✓ Prohibits compulsory overtime
- ✓ Prohibits child labour
- ✓ Prohibits discrimination
- ✓ Prohibits confiscation of workers original identification documents
- ✓ Provides access to remedy, compensation and justice for victims of modern slavery

None of the above

13. Does your organisation meet any of the following good practice in relation to its modern slavery policies? Tick all that apply.

- ✓ Policies are approved by senior management
- ✓ Policies are available to workers in your organisation and communicated to them

- ✓ **Policies are available to workers in your supply chain and communicated to them**
- ✓ **Relevant staff in your organisation are trained on these policies**
- ✓ **High risk suppliers are required to adhere to your modern slavery policies as a contract condition**

High risk suppliers are trained on the relevant policies

None of the above

Assessing and Managing Risk

8 questions

14. Have you assessed how your organisation's purchasing practices may create pressures on your suppliers that could lead to modern slavery?

- **Yes**
- No

14a. What aspects have you assessed? Tick all that apply.

- ✓ **Aggressive pricing that does not consider sustainable production costs**
- ✓ **Short lead times**
- ✓ **Late high-volume orders**
- ✓ **Inaccurate forecasting**
- ✓ **Late or extended payments**

Withdrawn from contracts last minute

Unfair penalties for not meeting orders despite last minute changes

Inaccurate technical specifications

Other

- **Please provide any further information on any changes you have**

made because of your assessment

Viamed Ltd has reviewed its purchasing practices and identified potential risk areas including pricing, lead times, forecasting and payment terms.

The company does not apply undue pressure on suppliers and maintains fair pricing, reasonable lead times and prompt payment practices. Orders are planned in advance and supplier relationships are managed to support ethical and sustainable operations.

15. At which of the following stages during the procurement process does your organisation consider modern slavery risks? Tick all that apply.

- ✓ **Needs identification**
- ✓ **Requirement definition**
- ✓ **Tender evaluation (including scoring and adjudication process)**
- ✓ **Contract award**
- ✓ **In-life contract management**

End of contract review

- **Please provide any further details on the answer options that you have selected**

Viamed assesses modern slavery risk during supplier selection and ongoing management.

None of the above

16. Do you supply goods (to the buyer/s that invited you to complete this assessment) that have been identified by the US Department of Labor to be at higher risk of being produced by child labour or forced labour?

- Yes
- **No**
- Do not know
- Not applicable

17. Where have you identified there to be the highest risk of modern slavery in your organisation and your supply chains?

- Categories
- Vulnerable groups
- ✓ **Types of work**
- ✓ **Sectors**
- Other
- Have not identified

17c. Has your organisation identified any types of work that have a higher association with modern slavery? Tick all that apply.

- Temporary work
- Seasonal work
- ✓ **Low skill or unskilled work**
- ✓ **Hazardous work**
- Other
- None of the above
- Do not know

17d. Has your organisation identified any high risk sectors that it works with? Tick all that apply.

- Domestic work
- Construction
- ✓ **Manufacturing**
- Agriculture, forestry and fishing
- Accommodation and food service activities
- Wholesale and trade
- Personal services
- Mining and quarrying

- Other
 - None of the above
 - Do not know
-

18. Within the last 12 months, have you identified any of your organisation's suppliers as being at high risk of modern slavery as a result of your organisation's risk assessment?

- Yes
 - **No - we have investigated our supplier risk and found none to be at higher risk**
 - No - we have not investigated our suppliers' modern slavery risks
-

Due Diligence

19 questions

19. Does your organisation undertake any activity to support workers in your supply chains have access to trades unions or other forms of worker representation?

- Yes
 - No
 - **Do not know**
-

20. Does your organisation actively work with non-governmental organisations (NGOs) or other businesses to support its efforts to prevent and mitigate modern slavery?

- Yes - NGOs
- ✓ **Yes - Businesses**
- **Please provide further information on how you collaborate with partners to prevent and mitigate modern slavery**

Viamed works with suppliers and manufacturers who are expected to comply with modern slavery and ethical standards. Supplier relationships include ongoing communication and review of compliance with our policies and Code of Conduct.

No

21. Has your organisation undertaken any due diligence to ensure that workers in your supply chains are not trapped in debt bondage as a result of how they were recruited?

- ✓ **Integrated safeguards in to company policies**
- Raised awareness and built capacity of staff to understand risks of debt bondage
- Screen and evaluate key recruitment agencies/labour providers

Monitor key recruitment agencies/labour provider for ethical recruitment and hiring
Undertaken corrective action plan
Developed action plan to make system improvements
Participated in multi-stakeholder initiatives to make a wider impact
Other action
None of the above

22. Does your organisation take any measures to ensure workers in your organisation have access to a grievance mechanism to report incidents or suspected incidences of modern slavery?

- **Yes**
 - No
 - Do not know
-

22a. In which supply chain tiers does your organisation ensure that workers know their rights of employment?

- ✓ **Tier 1**
 - Tier 2
 - Tier 3
 - Tier 4
 - Not applicable
-

22b. In which supply chain tiers does your organisation ensure that all workers have access to an anonymous grievance mechanism to report incidents or suspected incidences of modern slavery without any form of penalty?

- ✓ **Tier 1**
 - Tier 2
 - Tier 3
 - Tier 4
 - Not applicable
-

22c. In which supply chain tiers does your organisation ensure that measures are in place to ensure migrant workers can report grievances and receive feedback in a language they understand?

- ✓ **Tier 1**
 - Tier 2
 - Tier 3
 - Tier 4
 - Not applicable
-

22d. In which supply chain tiers does your organisation ensure that multiple communication channels are available to workers to report their concerns

e.g. to a trade union representative?

- ✓ **Tier 1**
- Tier 2
- Tier 3
- Tier 4
- Not applicable

22e. In which supply chain tiers does your organisation ensure that the effectiveness of this mechanism has been assessed with senior leadership engagement?

- ✓ **Tier 1**
- Tier 2
- Tier 3
- Tier 4
- Not applicable

23. Do you have a Service Level Agreement (SLA) or any other process in place for responding to a report of suspected instances of modern slavery?

- **Yes**
- No

23a. Does your organisation automatically de-list or terminate trade with a supplier even if they are found to not be complicit?

- Yes
- **No**

23b. Are your suppliers expected to follow a similar process?

- **Yes**
- No

23c. Are suppliers required to provide an action plan highlighting gaps in their process, root causes of incident and corrective action they are undertaking?

- Yes
- **No**

24. Has your organisation undergone a social audit (or another form of audit which assesses labour conditions) within the last 12 months? Tick all that apply.

- Yes, an internal social audit
- Yes, an external social audit

✓ **No audits carried out**

- **Please provide any further information**

Viamed has not conducted formal social audits. As an SME, we are developing our approach and plan to introduce proportionate internal review processes.

25. Does your organisation conduct any types of audits on its suppliers and their business activities or have any other process to investigate working conditions in your supply chain?

- **Yes**
- **Please provide further detail**

Viamed conducts annual supplier reviews and requires suppliers to comply with modern slavery and ethical standards, including reporting any issues or concerns within their operations and supply chains.

No

25a. Has your organisation identified labour rights issues in your supply chain as a result of these audits?

Yes

- **No**

25b. How does your organisation conduct these audits?

By organisation's own staff

By a third party

Announced audits

Unannounced audits

✓ **Other**

- **Please provide details**

Review of supplier certifications such as ISO 13485 and ISO 9001 issued by notified bodies

25c. How often do you audit these suppliers?

Pre-contract

✓ **Annually**

Every two years

Every three years or more

26. Is there any further information you want to provide on the due diligence your organisation undertakes to manage modern slavery risks?

- **Please provide details**

Viamed Ltd applies a proportionate, risk-based approach to due diligence, including supplier selection, annual reviews, and implementation of a Supplier Code of Conduct. Suppliers are expected to comply with modern

slavery and ethical standards, with ongoing engagement to support compliance.

Training

9 questions

27. Does your organisation provide training to workers on modern slavery?

- **Yes**
- No

27a. Does the training cover the ILO's Forced Labour Indicators?

- **Yes**
- No

27b. What outcomes are expected? Tick all that apply across the different training your organisation provides.

- Recipients understand indicators of modern slavery**
- Recipients understand how to report suspicions of modern slavery**
- Recipients understand the Modern Slavery Statement requirements**
- Recipients understand how to consider modern slavery risks in procurement**
- Recipients become better equipped to undertake modern slavery due diligence for your organisation**
- Other

27c. What format is the training? Tick all that apply.

- E-Learning
- Workshops**
- Webinars
- Courses
- Other**
 - **Please provide details**

Internal training sessions and guided discussions supported by structured training materials.

27d. Is this training mandatory for those who receive it?

- **Yes**
- No

27e. How frequently is training on modern slavery provided? Tick all that apply.

- At induction**

When a violation occurs

✓ **When a policy is updated**

Every 6 months

Every 12 months

Other

27f. Who developed the training on modern slavery?

✓ **In-house staff**

Third party

Other

27g. Who delivers training on modern slavery?

✓ **In-house staff**

Third party

Other

27h. Is any of the training above provided to suppliers by your organisation?

Yes

- **No**

KPIs

4 questions

28. Does your organisation have any key performance indicators (KPIs) relating to how your organisation mitigates modern slavery in your organisation and supply chains?

- **Yes**

No

28a. In which areas does your organisation set KPI's?

Policies

✓ **Risk assessments**

- **Provide details on the KPI's that are set within your organisation**

Identification of higher-risk countries and supply chain areas, and tracking of supplier risk profiles.

✓ **Due diligence**

- **Provide details on the KPI's that are set within your organisation**

Number of suppliers reviewed, supplier engagement on modern slavery policies, and monitoring of supplier compliance.

Training

Other

28b. Are these KPIs reviewed by senior management on an annual basis?

- **Yes**

No

29. Please provide a summary of your organisation's objectives and plans to improve how you manage modern slavery risks in the next 12 months.

- **Please provide details**

Viamed Ltd will strengthen its management of modern slavery risks by enhancing supplier engagement, embedding its Supplier Code of Conduct, and improving supply chain visibility. Over the next 12 months, we will implement structured supplier reviews, develop KPI monitoring, and increase understanding of Tier 1 supply chains to support ongoing risk assessment and continuous improvement.

Sign off

2 questions

Reference N/A
Assigned user Helen Lamb

Total Score
71%
Risk flags (0)

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Scores
Governa...
Policies ...
Risk Ass...
Due Dili...

Training
KPI

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Reports

1 item

Document: Modern Slavery Assessment Report

Attachments

4 items

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