

Purchasing Practices & Ethical Sourcing Risk Assessment Statement

Document Ref: VIAMED-PP/ESRA-01

Version: 1.0

Approved By: Senior Management

Review Cycle: Annually or upon process change

1. Purpose

The purpose of this document is to assess and document the potential risks that Viamed Ltd's purchasing practices could create within its supply chain, and to ensure that procurement activities do not contribute—directly or indirectly—to modern slavery, forced labour, or unsafe working conditions.

2. Scope

This assessment applies to:

- All purchasing activities carried out by Viamed Ltd.
 - All Tier 1 suppliers providing materials, components, or services.
 - Any subcontractors or distributors operating on behalf of suppliers where identified.
-

3. Identified Purchasing Practice Risks

The following purchasing-related practices are recognised as potential risk factors for labour exploitation within supply chains:

Potential Risk Factor	Viamed Position
Aggressive pricing below sustainable production levels	Not practiced — pricing is based on transparent supplier quotations and agreed long-term stability
Short lead times or last-minute high-volume orders	Orders are planned in advance wherever possible; lead times are agreed at the supplier's discretion
Inaccurate or unpredictable forecasting	Viamed maintains consistent ordering patterns with long-standing suppliers, many of whom have supplied Viamed for 20+ years
Late or extended payments	Standard payment terms are typically 30 days, sometimes pro forma, and up to 60 days only where agreed with long-term partners
Sudden withdrawal or cancellation of contracts	Viamed has not historically terminated a supplier unexpectedly; however, should this arise, reasonable notice and dialogue would be given
Imposed penalties for non-performance without due cause	Not practiced — issues are resolved through communication rather than punitive measures

4. Existing Controls and Mitigation Measures

- **Fair Payment Practices:** Viamed adheres to mutually agreed payment terms to avoid financial stress on suppliers.
 - **Long-Term Supplier Relationships:** Most suppliers have worked with Viamed for over 20 years, supporting stability and ethical continuity.
 - **Collaborative Lead Time Planning:** Delivery schedules are supplier-led to avoid coercive time pressures.
 - **Price Negotiation Ethics:** Pricing discussions aim for consistency and transparency, avoiding below-cost pressure.
 - **Supplier Code of Conduct Compliance:** All suppliers are expected to comply with labour, ethics, and human rights obligations as outlined in Viamed's Supplier Code of Conduct and Modern Slavery Statement.
-

5. Responsibilities

Role	Responsibility
Purchasing / Procurement Staff	Ensure all purchasing decisions align with this assessment and ethical sourcing expectations
Senior Management	Approve supplier selection decisions where ethical or commercial risk is present
Quality / Compliance Function	Monitor supplier adherence and update this document as required

6. Review and Continuous Improvement

This assessment will be:

- **Reviewed annually**, or sooner if new suppliers, categories, or risks emerge.
 - Updated to include **additional Tier 2 supply chain risk tracing** as Viamed expands supplier review processes.
-

Signed: Helen lamb

Name: Helen lamb

Position: Director

Date: 9th October 25