

VIAMED Ltd
Company Personnel Manual

Section 9. Appraisals

Viamed will endeavour to carry out regular appraisals to ascertain whether employees are maintaining their ability and willingness to perform their duties within the company and also if there are any problem which have not been addressed.

It is an opportunity for both Viamed and the employee to discuss any problems or differences that are of concern or any ideas that the employee may want to put forward.

It is mechanism for allowing employees to have their say on how they feel they are contributing and whether there are areas in which they feel management can improve working practices and conditions etc.

Sometimes it is an occasion to discuss wages but this is not the primary duty of these appraisals.